

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

MARCH 23, 2023
5:30 P.M.

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommended Approval---motion to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: March 8, 2023 Board Meeting Minutes

B. Community Use of Facilities

Fees

Blackman Elementary	The Way Community Fellowship, gym, basketball, 1/28/23 – 9/27/23, \$92.62 per day **retro review
Blackman High	Jehovah's Witnesses, auditorium, religious program, 4/4/23, \$285
Christiana Middle	Believers Faith Fellowship, auditorium, gym & cafeteria, church service, 4/9/23, \$895.74
Oakland High	Tennessee Titans, stadium, youth football camp, 6/7/23, \$115 per hour
Oakland High	National Playmakers Academy, stadium, workouts, 3/4/23, \$115 per hour, **retro review
Smyrna High	Stones River Futbol Club, gym, practice, 3/18/23 – 3/19/23, \$830 **retro review
Smyrna High	Tennessee Soccer Club, sports fields, games, 4/15/23 – 4/16/23, \$830
Smyrna High	Christina's Dance Center, auditorium, dance recital, 5/26/23-5/28/23, \$2360

Smyrna High	Boombox Dance Studio, classroom, dance recital, 6/16/23 – 6/17/23, \$1185
Stewarts Creek Middle	Team Tennessee Wrestling, gym, practice, 3/13/23 – 3/27/23, \$27 per day **retro review

No Fees

Barfield Elementary	The Center for Martial Arts Excellence, music room, martial arts character lessons, 4/3/23 – 4/12/23, no fees
Christiana Middle	Christiana Community Baseball & Softball, outside building, games & practice, 3/15/23 – 7/1/23, no fees
John Colemon Elementary	Mad Skillz Sportz, gym, practice, 3/13/23 – 5/25/23, no fees
Siegel High	Alzheimer's Association, track, walk, 10/28/23, no fees

***Note:** Facility use prior to 9/15/22 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

**C. Nepotism: DeAnna Osborne – Blackman High School - ESL Teacher
Chris Williams – Rocky Fork Middle – SPED Inclusion EA**

**D. Routine Bids: Bid #3658 – Gym Floor Services
Bid #3659 – Emergency Evacuation Chairs (SPED)
Bid #3660 – LED Sign (Thurman Francis)
Bid #3661 – Clock System Installation (Holloway)**

Request to Purchase:

Rutherford County Board of Education requests to piggyback Anne Arundel County Public Schools Contract #19CM-089 to Houghton Mifflin Harcourt for Math 180 in the amount of \$244,968.68.

To be funded from federal funds.

E. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Steven Sellers	NTE \$360.00	Blackman Middle	School Funds - Girls & Boys Basketball	Announcer for Basketball
Kelan Flowers	NTE \$640.00	LaVergne Middle	Use of Facilities - Universal Sports League	Supervision
Andrew Brewer	NTE \$700.00	Oakland Middle	School Funds – Swimming	Spring Training Program for Swim Team
Heatherly Benedict	NTE \$2,000.00	Rockvale High	School funds – Track	Assistant Track Coach
William Holliday	NTE \$1,000.00	Rockvale High	School funds – Track	Assistant Track Coach

James Nelson	NTE \$1,000.00	Rockvale High	School funds – Track	Assistant Track Coach
Steve Williams	NTE \$1,200.00	Smyrna High	School Funds - Boys + Girls Basketball	Official Scorekeeper for Boys + Girls Basketball
Oakland Middle	NTE \$1,000.00	Oakland Middle	School Funds - Boys Basketball	Assistant Basketball Coach
Charles Montgomery	NTE \$600.00	Rockvale High	School Funds – Swimming	Coaching + lifeguard on deck
Brittini Young	NTE \$500.00	Rockvale High	School Funds – Swimming	Coaching + lifeguard on deck
Haneef Sharif	NTE \$1,000.00	Rockvale High	School Funds – Track	Assistant Track Coach

**Unless listed as an hourly rate

1. Approved previously for an amount \$500
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Dept.

6. VISITORS

7. SPOTLIGHT

Finalists in the Regional Amazing Shake Competition through Rutherford Works

Mack Tuggle - Homer Pittard Campus School - 5th grade

Trinitee Moorman - Thurman Francis Arts Academy - 8th grade

Please welcome Kaitlyn Salyer, Essence Brisco and Greg Jones with Rutherford Works.

8. RECOGNITION

Blackman Middle School Girls Basketball Team

Rutherford County School Social Workers

**Tracy Wise – Lead
Holly Higginbotham
Angela Allison
Delaina Kinnison
Ali Brislin**

**Sedonia Thompson
Allison Lewis
Hafsa Abed
Alexandra Kuersten
Stacey Hancock**

**Stephanie Bennett
Eileen Woodside
Mackenzie Tatum
Brandy Gammon
Brandi Hill**

**Amanda Landrum
Mandy Collins
Lynn Ferrell
Hannah Ramirez**

9. RUTHERFORD PROUD

Desmos Math Art Contest

Students

Rhucha Chawathe – Central Magnet School

Makenzi Young – Rutherford County Virtual School

Braydon Johnson – Holloway High School

Collin Sutherland – Stewarts Creek High School

Keller Horsman – Blackman High School

Annelyn Trail – Blackman High School

Teacher

Jonathan Anderson – Stewarts Creek High School

10. HUMAN RESOURCES (TAB 2)

1. ANCILLARY RESOLUTION

WHEREAS the Board of Education desires to continue providing voluntary plans for the employees of the Rutherford County Schools for the calendar year of 2024; and

WHEREAS, The Standard and MetLife have been identified as the preferred providers for the voluntary plans, specifically group life, voluntary life, short term disability, long term disability, cancer, accident, and critical illness.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves staying with The Standard and MetLife for their respective voluntary plans for the calendar year of 2024 with the same benefits and rates; and

BE IT FURTHER RESOLVED that the County Government will administer their portion of the plans and the Board of Education will administer their portion of the plans.

Recommended Approval---motion to approve the Board of Education staying with the Standard and MetLife for their respective voluntary plans for the calendar year of 2024 with the same benefits and rates as presented.

2. SUBSTITUTE TEACHER SERVICES BID RFP

Recommended Approval---motion to award Advantage xPO both the Murfreesboro and Smyrna/LaVergne area for overall best bid as presented.

11. ESL HIGH SCHOOL ENROLLMENT FACILITATOR (TAB 3)

RCS has experienced tremendous growth in our high school immigrant student population. These students have unique challenges and the ESL Department is requesting a high school enrollment facilitator to support these students throughout their high school years. Many of the high school immigrants have interrupted schooling and this presents challenges in scheduling students within a timeframe for successful graduation. Without an advocate who can create a solid graduation plan and offer a system of support as well as accountability many will drop out of school.

This position will be funded by Title III funds.

Recommended Approval---motion to approve the ESL High School Enrollment Facilitator as presented.

12. CURRICULUM AND INSTRUCTION (TAB 4)

1. Textbook Adoption Report ED_5009 and Textbook Certificate of Adoption Report ED-2153

School systems are required to submit textbook adoptions annually on forms provided by the Tennessee Department of Education. The elementary , middle and high school textbook committees recommend purchasing the Math textbooks listed below beginning 2023-2024 through 2028-2029 school years.

Course	Textbook Title	Publisher
Math K-5	Into Math	HMH (Houghton Mifflin Harcourt)
Math 6-8	enVision Mathematics	SAVVAS
Algebra1, Geometry, Algebra2	enVision Mathematics Tennessee	SAVVAS
Precalculus	Precalculus: Graphical, Numerical, and Algebraic (By: Demana)	SAVVAS
Calculus	Calculus: Graphical, Numerical, and Algebraic (By: Demana)	SAVVAS
Statistics	Statistics and Probability with Applications	Bedford, Freeman, and Worth
AP Calculus	Calculus: Graphical, Numerical, and Algebraic (By: Demana)	SAVVAS
AP Statistics	Updated: The Practice of Statistics (Sixth Edition)	Bedford, Freeman, and Worth

Recommended Approval---motion to approve the Math textbook adoption for the elementary, middle and high schools as presented.

2. Continue current Science adoption selection

Due to the extension of two additional years to the state textbook adoption cycle for science, it is recommended that the current science textbooks and digital resources for elementary, middles and high school be purchased for 2023-2024 and 2024-2025.

Course	Textbook Title	Publisher
Science K-5	Inspire Science	McGraw
Science 6-8	2019 Tennessee Science	SAVVAS
Science 9-12	Chemistry Matter and Change	McGraw Hill
Science 9-12	Tennessee HMD Next Generation Physics	Houghton Mifflin Harcourt
Science 9-12	Environmental Science: Your World, Your Turn	SAVVAS

Recommended Approval---motion to approve the Science textbook and digital resource extension for elementary, middle and high schools as presented.

13. FACILITIES AND CONSTRUCTION (TAB 5)

Request for Oakland High Addition and Renovation Bid

On Thursday March 16, 2023 Purchasing and Engineering and Construction received Bids for the Site work and Construction of the additions and renovations for Oakland High School. All Bids have been reviewed and Engineering and Construction recommends Robert S. Biscan and Company's base bid plus Alternate #1A-1D for a Total Bid of \$54,880,000.00. Engineering recommends motion to approve the request and move forward to Health and Education with a request for funding in the amount of \$61,580,000.00.

Breakdown:

Construction	\$ 54,880,000.00
Constr. Related Contracts	\$ 1,000,000.00
FFE	\$ 2,000,000.00
Design	\$ 2,200,000.00
Site	\$ 1,500,000.00
Total Request	\$ 61,580,000.00

Recommended Approval---motion to send to Health and Education for Robert S. Biscan and Company base bid plus alternates bid for \$54,880,000.00 and a total project request for funding at \$61,580,000.00 as presented.

14. PURCHASE OF PROPERTY

Blackman Property

The City of Murfreesboro has issued a Will Serve Letter to provide sewer to schools on the Batey property. The Will Serve Letter is contingent upon certain amendments to the City's ordinances and normal requirements for sewer. The City has worked well with school system staff to get sewer to the Batey property. The amendment to the City ordinance will require approximately 30 days. As previously reported, all test results have shown normal conditions for construction. The property is under two contracts. One contract is for 59.1 acres. The second is for the house and 2.29 acres. The parcel consisting of 59.1 acres has appraised for \$4,500,000.00. The house and surrounding 2.29 acres have appraised for \$730,000.00. Both contracts have been amended to provide for the purchase of the properties at the appraised prices. The purchase will be contingent upon approval of funding by the Rutherford County Commission. The Bateys agreed to extend the inspection period to May 15th.

Recommended Approval---motion to move proceeding with the purchase of the Batey properties subject to the City providing sewer and County Commission approval for funding, and to proceed with requesting county commission approval for funding as presented.

15. FINANCIAL REPORT

Fund 143 & 177 Review

16. INSURANCE UPDATE

17. DIRECTORS UPDATE

18. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

19. FEDERAL RELATIONS NETWORK (FRN) UPDATE

20. GENERAL DISCUSSION

21. ADJOURNMENT

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

Minutes of March 8, 2023

Board Members Present

Tammy Sharp, Board Chair

Caleb Tidwell, Vice-Chair

Coy Young

Shelia Bratton

Claire Maxwell

Katie Darby

Frances Rosales

Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

The Board Chair called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Dr. Clark Blair

3. MOMENT OF SILENCE

A Moment of Silence was observed.

4. APPROVAL OF AGENDA

Motion made by Mr. Young, seconded by Mrs. Bratton, to approve the agenda as presented.

Vote: All yes

Motion passes.

5. APPROVAL OF CONSENT AGENDA

A. Minutes: February 23, 2023 Board Meeting Minutes

B. Community Use of Facilities

Fees

Christiana Elementary	Top-Notch Basketball, gym, practice, 2/14/23 – 5/30/23, \$750
John Colemon Elementary	Mad Skillz Sportz, gym, practice, 3/13/23 – 5/25/23, \$90 per week
Siegel High	Sozo Dance Academy, classroom, dance recital, 5/24/23 – 5/27/23, \$3555.00
Blackman High	Go Investment Corporation, stadium, soccer match, 3/11/23, \$1200
Eagleville	Murfreesboro Obedience Training Club, classroom \$ campus, dog trial, 5/28/23 – 5/29/23, \$1,093
Smyrna Middle	North Rutherford Soccer/Stones River FC, stadium, tournament, 3/18/23 – 3/19/23, \$2500
Christiana Middle	Hwy 231 South Church of Christ, auditorium, worship & dinner, 3/19/23, \$620.25

No Fees

Rockvale High	County Commission, lecture hall, meeting, 3/8/23, no fees
Eagleville	National MS Society, cafeteria & gym showers, 10/6/2023 – 10/8/2023, no fees
Eagleville	Brigade Basketball Club, gym, practice, 3/1/2023 – 7/31/2023, no fees
Oakland High	National Football Academies, classroom & track, drills & instruction, 3/17/23 – 3/19/23, no fees

*Note: Facility use prior to 9/15/22 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

**C. Nepotism: Rachel Taylor - Blackman High - Part time Custodian
Erika Shanklin - LaVergne High - Certified Position Transfer
Cristina Calixtro – Oakland Middle – Food Services**

D. Routine Bids: Bid #3652 – London, England Trip (Stewarts Creek Choir and Theater Trip)

E. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Ariel Jones	NTE \$1,980.56	Blackman Middle	School Funds - Track	Assistant Track Coach
Kelan Flowers	NTE \$800.00	LaVergne Middle	Use of Facilities - Universal Sports League	Supervision
Marcus Bryson	NTE \$5,000.00	Oakland High	School Funds - Indoor Facility	Manage the Indoor Facility

Kevin Creasy	NTE \$7,000.00	Oakland High	Oakland Football Boosters	Summer Football Coaching and Conditioning
Tyler Eady	NTE \$1,500.00	Oakland High	Oakland Football Boosters	Football Conditioning
Kevin Wright *6	NTE \$1,285.00	Oakland High	School Funds - Basketball, Swimming, + Softball	Bus Driver
Sasha Sloan	NTE \$1,500.00	Oakland Middle	School Funds - Girls Soccer	Assistant Girls Soccer Coach
Josh Carroll	NTE \$3,500.00	Siegel High	School Funds - Track & Field	Assistant Track & Field Coach
Donna Pearson	NTE \$1,000.00	Siegel High	School Funds - Track & Field	Concessions Manager
Cora Proctor	NTE \$3,000.00	Siegel High	School Funds - Track & Field	Assistant Track & Field Coach
Brittany Smith	NTE \$700.00	Siegel High	School Funds - Track & Field	Working meets + prepping
Shane Young	NTE \$2,500.00	Siegel High	School Funds - Track & Field	Assistant Track & Field Coach
Justin Morton *1	NTE \$200.00	Thurman Francis	School Funds - Boys Soccer	Mowing Smyrna Middle School Soccer Field
Jordan Burchfield	NTE \$1,500.00	Blackman High	School Funds - Boys Basketball	Assistant Boys Basketball Coach
Daniel Eschenfelder	NTE \$1,500.00	Blackman High	School Funds - Tennis	Assistant Tennis Coach
James Earle III	NTE \$2,000.00	Central Magnet	School Funds - HS Tennis	Assistant HS Tennis Coach
Forest Freeman	NTE \$1,100.00	Oakland High	School Funds - Boys + Girls Basketball	Keeping Scorebooks for Boys and Girls Basketball
Kenitra Green	NTE \$500.00	Oakland Middle	School Funds - Track & Field	Assistant Track & Field Coach
Charlie Mitchell	NTE \$2,500.00	Stewarts Creek High	School Funds - Baseball	Assistant Baseball Coach
Jamonn Brady *1	NTE \$200.00	Thurman Francis	School Funds - Boys Soccer	Lining field, moving goals / nets at Smyrna Middle Soccer Field
Dennis Jungman	NTE \$2,000.00	Whitworth Buchanan	School Funds - Baseball	Assistant Baseball Coach
Bradley Jackson	NTE \$3,000.00	Various Schools	School Funds - Track	Meet Timing

**Unless listed as an hourly rate

1. Approved previously for an amount \$500
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Dept.

F. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2022-23 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Dominic Swader	Central Magnet	Ultimate Frisbee
Robert Parks	LaVergne High	Baseball
Jason Aaron	Oakland Middle	Softball
Hassan Malik	Siegel High	Boys Tennis
Tyler Moseley	Smyrna Middle	Baseball
Charles Mitchell	Stewarts Creek High	Baseball
Kevin Krahenbuhl	Whitworth-Buchanan	Baseball

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to approve the consent agenda items as presented.

Vote: All yes

Motion passes.

6. VISITORS

There were no visitors present for the meeting.

7. RUTHERFORD PROUD

Eagleville High School - Paige Martin

Browns Chapel Stem Club – Tammy Anselmo and Darcy Oliveras

Rutherford County Central Office – Dr. Kay Martin

8. SPOTLIGHT

2023 RCS Art Show

March is national Youth Art Month, and Rutherford County Schools has a tradition of celebrating the arts in our schools with a district-wide art show. Student artwork is selected from each school to be on display at the Rutherford County Schools Central Office for the coming year. The artwork is selected based on creativity, craftsmanship, and perseverance through the creative process.

Youth Art Month provides an opportunity to recognize the valuable skills taught in art programs, including problem solving, creativity, observation, and communication.

The 2023 Art Show can also be viewed in a virtual gallery available on the Rutherford County Schools Fine Arts website.

Artist Name	School
Daina Campechano-Rayo	Barfield Elementary School
Hailey Giacomino	Blackman Elementary School
Elijah Brown	Blackman High School
Abby Lugos	Blackman High School
Miku Shelton	Blackman Middle School
Rayah Tedder	Brown's Chapel Elementary School
Adahia Garcia	Buchanan Elementary School
Isabella Silva	Cedar Grove Elementary School
Victoria Gravitt	Central Magnet School
Kaylih Barton	Central Magnet School
Isobel Carrigan	Christiana Elementary School
Daylin Malone	Christiana Middle School
Timothy Junior Henderson	David Youree Elementary School
Genevieve Montero-Moraless	David Youree Elementary School
Lucy Houston	Eagleville School
Mirabelle Smith	Eagleville School
Emmaline Whitt	Eagleville School
Emilyn Arvidson	Eagleville School
Natalie Garcia	Holloway High School
Hazel de Clerca	Homer Pittard Campus School
Luz Rodriguez	John Colemon Elementary School
Kyra Thurmon	Kittrell Elementary School
Georgia Ward	Lascassas Elementary School
Jeansy Gonzalez	LaVergne High School
Kielyn Thompson	LaVergne High School
Jasmine Shono	LaVergne High School
Tyrice Thaxton	LaVergne Lake Elementary School
Ana Linares	LaVergne Middle School
Jose Rios	LaVergne Middle School
Scarlett Wood	McFadden School of Excellence
Cayla Snyder	Oakland High School
Amon Aizawa	Oakland High School
Brenyn Crimson	Oakland Middle School
Faith Richardson	Plainview Elementary School
Guadalupe Manriquez	Riverdale High School
Jessie Fenner	Riverdale High School
Meara Edwar Labib	Riverdale High School
Chloe Schenk	Riverdale High School
Paul Armour III	Rock Springs Elementary School
Jada Griffin	Rock Springs Middle School
Harper Ward	Rockvale Elementary School

Alessandra Bonilla	Rockvale High School
Kylie McKinney	Rockvale High School
Kadence Barnett	Rockvale High School
Adison Shaw	Rockvale High School
Isabella Blunkall	Rockvale Middle School
Andrea Olivo Diaz	Rocky Fork Elementary School
Michael Romero Alas	Rocky Fork Middle School
Kailah Mendez	Roy Waldron School
Siyanne Dersu	Roy Waldron School
Ava Riggan	Rutherford County Virtual School
Rosa Stockdale	Siegel High School
Krista Marren	Siegel High School
Cate Goolsby	Siegel Middle School
Cannon Shuler	Smyrna Elementary School
Aurora Brewer	Smyrna High School
Annabelle Rand	Smyrna High School
Corwin Ritter	Smyrna High School
Lamiah Booker	Smyrna Middle School
Genevieve Carlin	Smyrna Primary School
Hunter Roberson	Stewarts Creek Elementary School
Brianna Keo	Stewarts Creek High School
Nathan Cooper	Stewarts Creek Middle School
Mehrail Ayoub	Stewartsboro Elementary School
Layla Cartwright	Thurman Francis Arts Academy
Celeste Adkins	Thurman Francis Arts Academy
Caitlyn Marks	Thurman Francis Arts Academy
Kenley Chitwood	Walter Hill Elementary School
David Flack	Whitworth-Buchanan Middle School
Ja'Kilen Bell	Wilson Elementary School

9. CURRICULUM AND INSTRUCTION

Rutherford County Schools Online Teaching Contract

The Curriculum and Instruction Department is requesting permission to continue the Rutherford County Schools Online Teaching Contract from June 1 - July 21, 2023. The contract outlines an agreement between Rutherford County Schools and teachers to provide instruction in online courses for the duration of summer school. Teachers will receive a base pay for each course and an additional payment per student in the course each term. A copy of the contract is attached.

Motion made by Mrs. Maxwell, seconded by Mrs. Rosales, to approve the use of the Rutherford County Schools Online Teaching Contract to use as an agreement between Rutherford County Schools and teachers. General Purpose funds from the Curriculum and Instruction Department will pay 100% of this contract as presented.

Vote: All yes

Motion passes.

10. HUMAN RESOURCES

Under the direct supervision of the Assistant Superintendent of Human Resources and Support Services, the Recruiter Manager will perform a variety of tasks associated with the recruitment and retainment of employees. The Recruiter Manager job description has been updated for approval.

Motion made by Mrs. Rosales, seconded by Mr. Tidwell, to approve the updated job description of the Human Resources Recruiter Manager position as presented.

Vote: All yes

Motion passes.

11. LEGAL

Policy Adoption - Second of Two Readings

The policies below are recommended on the second and final reading.

- a. Policy 1.106: Code of Ethics**
Adds language requiring Board Members to publicly disclose any personal interest in real estate matters involving the Board.
- b. Policy 2.200: Annual Operating Budget**
Changes the date the proposed budget must be submitted to the County Commission.
- c. Policy 3.204: Pandemic/Epidemic Emergency Cleaning**
Proposal to sunset the policy.
- d. Policy 3.2041: Pandemic/Epidemic Face Covering/Mask Requirement**
Proposal to sunset the policy.
- e. Policy 3.208: Facilities Planning**
Changes timeline to present annual assessment of facility needs to Board.
- f. Policy 3.211: Energy Use and Conservation**
Updates language regarding energy use.
- g. Policy 3.601: Student Insurance Program**
Proposal to sunset the policy.

- h. Policy 4.603: Promotion and Retention**
Updates language for third grade retention to comply with state law.
- i. Policy 4.604: Credit for Prior Courses**
Updates language to comply with state requirements.
- j. Policy 4.605: Graduation Requirements**
Updates credits required to graduate early in compliance with state law.
- k. Policy 5.109: Evaluation**
Adds language requiring the Director of Schools to establish procedures for a local level grievance process to align with state law.
- l. Policy 6.300: Code of Conduct**
Removes THC from zero tolerance offenses in compliance with state law.
- m. Policy 6.309: Zero Tolerance Offenses**
Removes THC from zero tolerance offenses in compliance with state law.
- n. Policy 6.319: Alternative Education**
Updates language regarding exceptions for assignment to alternative school.
- o. Policy 6.413: Prevention and Treatment of Sports Related Concussions**
Removes physician's assistant (P.A.) from list of health care providers authorized to give written clearance to return to athletic activity after a concussion to align with TSSAA policy.

New Policies

- p. Policy 6.604: Name, Image, and Likeness (NIL)**
New policy to address agreements for student athletes for use of their name, image, and likeness.

Motion made by Mrs. Darby, seconded by Mrs. Maxwell, to adopt the above policies on the second and final reading as presented.

Vote: All yes

Motion passes.

12. FINANCIAL MATTERS

Fund 177 Capital Projects Budget Amendment

This amendment budgets \$150,000 from 34685-Committed for Capital Projects Fund Balance to Education Capital Projects 91300-335-Maint. & Repair Serv.- Bldgs. to

replace fire alarm system at Rocky Fork Middle School. This project is being pulled from fund balance because it is a new project & an emergency replacement due to the system being struck by lightning.

Motion made by Mrs. Bratton, seconded by Mrs. Rosales, to amend \$150,000 from 34685-Committed for Capital Projects Fund Balance to Education Capital Projects 91300-335-Maint. & Repair Serv.- Bldgs. to replace fire alarm system at Rocky Fork Middle School as presented.

Vote: All yes

Motion passes.

13. FACILITIES AND CONSTRUCTION

1. Request for Riverdale High Annex Bid

On Thursday March 3, 2023 Purchasing and Engineering and Construction received bids for the site work and construction of the Annex for Riverdale High School. All bids have been reviewed and Engineering and Construction recommends Robert S. Biscan & Company base bid plus Alternate #1-3 for a Total Bid of \$49,605,200.00. Engineering recommends motion to approve the request and move forward to Health and Education to request funding in the amount of \$56,305,200.00.

Breakdown:

Construction	\$ 49,605,200.00
Constr. Related Contracts	\$ 1,000,000.00
FFE	\$ 2,000,000.00
Design	\$ 2,200,000.00
Site	\$ 1,500,000.00
Total Request	\$ 56,305,200.00

Motion made by Mrs. Maxwell, seconded by Mrs. Bratton, to send to Health and Education for Robert S. Biscan & Company for \$49,605,200.00 and a total project request for funding \$56,305,200.00 as presented.

Vote: All yes

Motion passes.

2. Oakland and Riverdale Addition Project Updates

There were no new updates at this time.

3. CMTA ESPC Update

There were no new updates at this time.

4. John L. Batey Property

Engineering and Construction has received all the requested reports for the Batey Property located at the corner of Blackman and Baker. These reports have shown what we would consider to be normal Rutherford County property characteristics. The traffic study has shown normal requested road improvements for turning lanes and vehicular stacking. Soil reports indicate good soils for a private operation salt filtration sewer system. Engineering and Construction recommends the purchase of the Batey Property for utilization for two schools. The property is under two contracts. One contract is for 59.1 acres. The second is for the house and 2.29 acres. The parcel consisting of 59.1 acres has appraised for \$4,500,000. The house and surrounding 2.29 acres have appraised for \$730,000. Both contracts have been amended to provide for the purchase of the properties at the appraised prices.

Mrs. Rosales read a statement prior to the vote.

Motion made by Mrs. Maxwell, seconded by Mr. Young, to amend the Batey contracts to extend the Inspection Periods to May 15, 2023 as presented.

Vote: All yes

Motion passes.

5. Rockvale High Baseball Barn

Rockvale Administration is requesting to allow baseball to purchase a 12 x 20 storage building to be located near the baseball dugout. Engineering and Construction has reviewed the request and recommends approval at no cost to the Board.

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to approve the Rockvale High Baseball Barn at no cost to the Board as presented.

Vote: All yes

Motion passes.

6. Lavergne High Library Request

Principal Theowauna Hatchet has received a donation of library book shelving units from the Ingram Company. Dr Hatchett has requested assistance from maintenance to transport from the current location and deliver to LaVergne High School along with removal of the old units from the library. Engineering and Construction has reviewed the request and recommends approval by the Board. The shelving units are to be donated by the Ingram Company and relocated by Rutherford County Schools staff.

Motion made by Mr. Young, seconded by Mrs. Maxwell, to approve the Ingram donation to LHS Library as presented.

Vote: All yes

Motion passes.

7. 3.76 Acres Rock Springs Elementary Parcel Property

Scott Butler, a local home builder, requested the school system sell a parcel consisting of approximately 3.7 acres at Rock Springs Elementary school. Title to the parcel is held by the Rutherford County Board of Education. The prior Board of Education voted to sell the property, and the property was advertised for public bids through GovDeals.com. The highest bidder was Scott Butler who bid \$346,000. The property was advertised for sale subject to reservations of drainage and utility easements needed to serve the school. The sale of the property was advertised to be contingent upon final approval by the Board. The proceeds of the sale can be reserved for use for future capital projects of the school system such as future schools or school additions. The Board needs to determine whether it wishes to proceed with the sale of the property to Scott Butler for \$346,000.

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to move to close on the sale of the 3.76 acres at Rock Springs Elementary to Scott Butler for \$346,000 subject to the Board of Education reserving easements for drainage and utilities needed to serve the school with buyer to pay the auction buyer's premium and costs and for the proceeds of the sale be reserved for use only for the construction of future schools or school additions.

Vote: All yes

Motion passes.

14. FINANCIAL REPORT

Dr. Sullivan discussed the Board Retreat at Sewanee March 9-10th. They will be discussing budget information.

15. INSURANCE UPDATE

There was no new insurance update at this time.

16. DIRECTORS UPDATE

Dr. Sullivan talked about discussions on salary and hourly classified staff. Specifically, on improvements for next years budget looking into a percent raise as well as a completely new salary scale structure.

17. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Mrs. Rosales discussed Legislative information on Third Grade Retention.

18. FEDERAL RELATIONS NETWORK (FRN) UPDATE

19. GENERAL DISCUSSION

Dr. Sullivan recognized several principals who attended tonight's meeting.

Mr. Young encouraged everyone to listen to WGNS radio regarding the Ion presentation.

20. ADJOURNMENT

There being no further business, the board meeting adjourned at approximately 6:30 P.M. Motion made by Mrs. Bratton, seconded by Mrs. Maxwell to adjourn.

Tammy Sharp, Board Chairman

Date

Dr. James Sullivan, Director of Schools

Date

Bid #3658
Gym Floor Services

Description	Finchum Sports Floors LLC	Praters Inc.
Screen And ReCoat		
Water Based Finish (3 coats)	\$ 0.35	\$ 0.45
Oil Based Finish (2 coats)	\$ 0.31	\$ 0.42
Oil Based Finish (3 coats)	\$ 0.32	\$ 0.45
Sanding and Finishing		
Oil base or Water Base Finish	\$ 1.45	\$ 1.50
Painting		
Borders	\$ 1,200.00	\$ 950.00
Stripe in Border	\$ 400.00	\$ 250.00
Lanes (2)	\$ 400.00	\$ 600.00
Three Point Area (2)	\$ 200.00	\$ 850.00
Letters		
One Color	\$ 26.00	\$ 45.00
Two Color	\$ 31.00	\$ 55.00
Three Color	\$ 38.00	\$ 65.00
One Color Logo		
Up to 12 Feet	\$ 500.00	\$ 1,200.00
Up to 21 Feet	\$ 900.00	\$ 2,200.00
Multi Colored Logo		
Up to 12 Feet	\$ 900.00	\$ 1,750.00
Up to 21 Feet	\$ 1,400.00	\$ 3,000.00
Games Lines		
Basketball	\$ 600.00	\$ 600.00
Volleyball	\$ 600.00	\$ 400.00
Cross Court Volleyball (1)	\$ 600.00	\$ 400.00
Cross Court Basketball (1)	\$ 600.00	\$ 600.00
Badminton	\$ 800.00	\$ 500.00
Shuffleboard	\$ 600.00	\$ 700.00
Graphics Design – 5 full color options per project	\$ 5,000.00	FREE

Bid #3658
Gym Floor Services

Description	Finchum Sports Floors LLC	Praters Inc.
Printed Graphics		
RoughRAP PVC film	N/A	N/A
RoughRAP PVC film with installation	N/A	N/A
StreetRAP PVC film	N/A	N/A
StreetRAP PVC film with installation	N/A	N/A
Catalina WG600W wall graphic	N/A	N/A
Repairs – Wood price PLUS labor per Sq. Ft.		
With Subfloor	\$ 16.50	\$ 35.00
Hardwood Only No subfloor	\$ 11.00	\$ 25.00
Individual Board Repair (price is each)	\$ 28.50	\$ 25.00
Demolition of hardwood Flooring Systems	\$ 1.50	\$ 1.75
Demolition of Bleacher Systems		
Per Seat	\$ 20.00	N/A
Decking Over Existing Wood Floor		
25/32" x 2 1/4" 2 nd & better maple	\$ 14.00	\$ 11.80
25/32" x 2 1/4" 3 rd grade maple	\$ 12.00	\$ 11.40
33/32" x 2 1/4" 2 nd & better maple	\$ 16.00	\$ 12.55
33/32" x 2 1/4" 3 rd grade maple	\$ 14.00	\$ 12.05
Installation		
Anchored Rezill Sleeper		
25/32" x 2 1/4" 2 nd & better maple	\$ 15.00	\$ 15.00
25/32" x 2 1/4" 3 rd grade maple	\$ 14.60	\$ 14.40
33/32" x 2 1/4" 2 nd & better maple	\$ 18.50	\$ 17.40
33/32" x 2 1/4" 3 rd grade maple	\$ 18.10	\$ 16.65
Focus Floor System		
25/32" x 2 1/4" 2 nd & better maple	\$ 16.50	\$ 17.40
Vented Cove Base	\$ 12.00	\$ 13.00

Bid #3658
Gym Floor Services

Description	Finchum Sports Floors LLC	Praters Inc.
Volleyball Insert Installation		
Owner Furnished	\$ 224.00	\$ 1,500.00
Volleyball Insert, Bidder Furnished and Installed	\$ 800.00	\$ 2,500.00
Synthetic Flooring		
7mm SportGrain+ (Cushioned Vinyl)	\$ 14.00	N/A
6+2 Elastiplus Poured in Place Urethane	\$ 15.00	N/A
Achieve ¾" Rubber Weight Room Flooring (roll)	\$ 27.50	N/A
Recover Wall Pads (per pad)		
Remove padding, recover, and reattach to wall	\$ 22.00	N/A

Mailed to 9 vendors
7 vendors did not respond

Recommend: Motion to award to Praters for overall best bid per evaluation matrix.

To be funded through Capital Projects, GP, and Maintenance Department.

Bid # 3660
LED School Sign
Thurman Francis Arts Academy

Description	Golden Rule Signs	Metro LED Sign and Light LLC	Signs Plus	Signs Plus	Tennessee Sign Company	United Signs, LLC	Witt Sign Co., Inc.
Illuminated LED School Sign	\$ 25,180.53	\$ 25,513.00	\$ 25,185.00	\$ 26,518.00	\$ 54,918.00	\$ 27,400.00	\$ 26,203.18
Demolition and Disposal of Existing Sign and Foundation	\$ 5,000.00	\$ 1,200.00	Demolition included in price above and using existing foundation	Demolition included in price above and using existing foundation	\$ 7,500.00	\$ 2,900.00	Demolition included in price above and using existing foundation

Mailed to 18 vendors
12 vendors did not respond

Recommend: Motion to award to Signs Plus for overall lowest and best bid.

To be funded through Capital Projects

Bid # 3661 - Clock System Installation (Holloway High School)

Description	Security Equipment Company
Clock System Installation	\$13,995.00

Mailed to 33 vendors

32 Vendors did not respond

Recommend: Motion to award to Security Equipment Co. for overall lowest best bid as shown.

To be funded through General Fund

Bid #3659 - Emergency Evacuation Chairs (SPED)

Vendor	Emergency Evacuation Chairs
Coro Medical, LLC	\$3,200.00 Plus Shipping
EVAC+Chair North America LLC	\$ 1,237.00
Evacuscape EC1	*\$995.00
Rehabmart.com	\$ 1,627.20
School Health	\$ 1,352.94
School Nurse	\$ 1,398.00
School Specialty	\$ 1,870.04
Technology International Inc.	*\$463.00

Mailed to 10 vendors

*Does not meet the bid specifications

2 vendors did not respond

Recommend: Motion to award to EVAC+Chair North America for overall best bid.

To be funded through Federal and GP Funds

Request to Purchase:

Rutherford County Board of Education requests to piggyback Anne Arundel County Public Schools Contract #19CM-089 to Houghton Mifflin Harcourt for Math 180 in the amount of \$244,968.68.
To be funded from federal funds.

RFP #23-04 - Substitute Teacher Staff Services

	Advantage XPO		ESS South Central, LLC		Kelly Services, Inc.		Spur Staffing, Inc.		Staff EZ	
	Half Day	Whole Day	Half Day	Whole Day	Half Day	Whole Day	Half Day	Whole Day	Half Day	Whole Day
Non-Certified Substitutes - North	\$ 65.10	\$ 130.19	\$ 68.15	\$ 136.29	\$ 67.73	\$ 135.45	\$ 65.10	\$ 130.20	\$ 65.63	\$ 131.26
Non-Certified Substitutes - South	\$ 62.36	\$ 124.71	\$ 64.90	\$ 129.80	\$ 64.50	\$ 129.00	\$ 62.00	\$ 124.00	\$ 62.50	\$ 125.00
Certified Substitutes - North	\$ 73.33	\$ 146.65	\$ 77.88	\$ 155.76	\$ 74.18	\$ 154.80	\$ 74.40	\$ 148.80	\$ 75.00	\$ 150.00
Certified Substitutes - South	\$ 70.41	\$ 140.82	\$ 74.67	\$ 149.27	\$ 77.40	\$ 148.35	\$ 71.30	\$ 142.60	\$ 71.88	\$ 143.76
Hard to fill Non- Certified Substitutes (North End of the County)	\$ 76.06	\$ 152.12	\$ 81.13	\$ 162.25	\$ 80.63	\$ 161.25	\$ 77.50	\$ 155.00	\$ 78.13	\$ 156.26
Hard to fill Certified Substitutes (North End of the County)	\$ 81.54	\$ 163.07	\$ 87.62	\$ 175.23	\$ 87.08	\$ 174.15	\$ 83.70	\$ 167.40	\$ 84.38	\$ 168.76

Motion to award to Advantage XPO for overall lowest and best bid.



Dr. James Sullivan
Director of Schools

Rutherford County Board of Education

2240 Southpark Drive, Murfreesboro, TN 37128 Phone: 615.893.5812 www.rcschools.net

New Position: ESL High School Enrollment Facilitator

RCS has experienced tremendous growth in our high school immigrant student population. These students have unique challenges, and the ESL Department is requesting a high school enrollment facilitator to support these students throughout their high school years. Many of the high school immigrants have interrupted schooling, and this presents challenges in scheduling students within a timeframe for successful graduation. Without an advocate who can create a solid graduation plan and offer a system of support as well as accountability, many will drop out of school.

Funding: This position will be funded by Title III funds.

Recommend Approval—motion to approve the ESL High School Enrollment Facilitator

Chairman BOE Signature: _____ Date: _____

Director of Schools Signature: _____ Date: _____

"Investing in our Students for Tomorrow's Possibilities"

RUTHERFORD COUNTY BOARD OF EDUCATION

JOB DESCRIPTION

Job Title: ESL High School Enrollment Facilitator

Terms of Employment: 260 Days

Qualifications:

1. Holds a valid Tennessee teacher's license with ESL endorsement
2. A minimum of a master's degree
3. A successful teaching experience with a minimum of five (5) years as an ESL teacher

Immediate Supervisor: Coordinator for English as a Second Language

Funding Source: Title III

Position Description:

- The high school enrollment facilitator will provide assistance to high school English learners for successful graduation from high school and post-secondary opportunities.
- The high school enrollment facilitator will have an understanding of the developmental needs of the secondary student: academically, social/personal, and post-secondary/career
- The high school enrollment facilitator will have a knowledge and understanding of the local comprehensive school counseling program, Tennessee State Model for a Comprehensive School Counseling Program, and National Standards, and will utilize curriculum, individual student planning, responsive services, and system support to deliver the comprehensive program to EL students.
- The high school enrollment facilitator will maintain a positive attitude, exhibit a spirit of cooperation, participate in shared decision-making, and model life-long learning through professional growth opportunities.
- The high school enrollment facilitator will demonstrate professionalism at all times and adhere to the ethical standards for school counselors, thus contributing to the development of a positive school culture.

Essential Duties:

1. Guides families through the registration process;
2. Analyzes student transcripts and aligns them to current TN diploma requirements;
3. Creates a plan for EL students to graduate within the required timeframe;
4. Advertises course offerings to students and supports the scheduling process;
5. Completes the course selection process including updating and editing student course selections and monitors graduation progress;
6. Monitors/Analyzes students' process (e.g., grades, formative, and summative assessments, EOCs, ACT, attendance and discipline referrals, etc.) to be able to discuss/share appropriate recommendations/strategies that support student achievement with appropriate stakeholders;
7. Investigates alternative routes to graduation;

8. Investigates post-secondary opportunities for EL students;
9. Prepares students for the transition to the next level: college, career, post high school activities and post-secondary options;
10. Works with school personnel on EL student attendance and success;
11. Assesses student needs and makes necessary referrals to appropriate school personnel, social agencies, community agencies and alternative programs;
12. Maintains student records and protects their confidentiality
13. Advocates for EL students and their families;
14. Bridges communication between counselors, administrators, teachers, EL students and families and assists parents in becoming partners in the instructional process;
15. Plans and conducts staff development as required;
16. Moves about the school system during school hours as needed in the performance of assigned duties and responsibilities;
17. Performs other duties as assigned by the ESL Coordinator.



Rutherford County Schools

2240 Southpark Drive

Murfreesboro, TN 37128

Motion for the Board: Textbook Adoption Report ED-5009 and Textbook Certificate of Adoption Report ED-2153

School systems are required to submit textbook adoptions annually on forms provided by the Tennessee Department of Education. The elementary, middle, and high school textbook committees recommend purchasing the Math textbooks listed below for use beginning 2023-2024 through 2028-2029 school years.

Course	Textbook Title	Publisher
Math K-5	<i>Into Math</i>	HMH (Houghton Mifflin Harcourt)
Math 6-8	<i>enVision Mathematics</i>	SAVVAS
Algebra1, Geometry, Algebra 2	<i>enVision Mathematics Tennessee</i>	SAVVAS
Precalculus	<i>Precalculus: Graphical, Numerical, and Algebraic (By: Demana)</i>	SAVVAS
Calculus	<i>Calculus: Graphical, Numerical, and Algebraic (By: Demana)</i>	SAVVAS
Statistics	<i>Statistics and Probability with Applications</i>	Bedford, Freeman, and Worth
AP Calculus	<i>Calculus: Graphical, Numerical, and Algebraic (By: Demana)</i>	SAVVAS
AP Statistics	<i>Updated: The Practice of Statistics (Sixth Edition)</i>	Bedford, Freeman, and Worth

Motion to approve, Math textbook adoption for elementary, middle, and high schools, as presented.

*ED Form 2153 Attached



Return by June 15 to:
Director of Content
Andrew Johnson Tower, 11th floor
710 James Robertson Parkway Nashville, TN 37243-0379

**Certification of Adoption by
Local Board of Education**

The Rutherford County Board of Education approved the City, County,
or Special School District adoption of the textbooks as indicated on the attached Local Adoption Report Abstract
during the meeting of the board on

March 23, 2023

If the LEA has chosen to adopt any materials not on contract, then we do hereby certify the following:

- ☐ The LEA's unique needs require adopting materials not on the state's official list.
- ☐ The materials adopted by this LEA were screened by a review committee, appointed in accordance with T.C.A. § 49-6-2207 and were determined to be aligned to the standards by evaluating the materials using the screening instrument approved by the Textbook and Instructional Materials Quality Commission.
- ☐ The adoption abstract, this certification of adoption, and the local panels' reviews will be posted to the LEA's website within 30 days of local board approval.
- ☐ All materials adopted by this LEA that are not on contract have been approved by waiver (if any waivers were granted, you must attach them to this form).
- ☐ The LEA agrees to furnish any materials requested by TDOE for review.

Date

Chairman, Board of Education

Date

Director of Schools



Rutherford County Schools

2240 Southpark Drive

Murfreesboro, TN 37128

Motion for the Board: Continue current Science adoption selection.

Due to the extension of two additional years to the state textbook adoption cycle for science, it is recommended that the current science textbooks and digital resources for elementary, middle, and high school be purchased for 2023-2024 and 2024-2025.

Course	Textbook Title	Publisher
Science K-5	<i>Inspire Science</i>	McGraw
Science 6-8	<i>2019 Tennessee Science</i>	SAVVAS
Science 9-12	<i>Chemistry Matter and Change</i>	McGraw Hill
Science 9-12	<i>Tennessee HMD Next Generation Physics</i>	Houghton Mifflin Harcourt
Science 9-12	<i>Environmental Science: Your World, Your Turn</i>	SAVVAS

Motion to approve, Science textbook and digital resource extension for elementary, middle, and high schools, as presented.

BID TAB - OAKLAND HIGH SCHOOL ADDITIONS & RENOVATIONS - Bid #3647 - March 16, 2023

General Contractor	Robert S. Biscan and Co.	R.G. Anderson Company, Inc.
Masonry Contractor	George Constr.Co, LLC dba Music Cty's Tru Line Masonry Cont. LLC	A & R Masonry Inc.
Electrical Contractor	American Commercial Industrial Electric, LLC	American Commercial Industrial Electric LLC
Plumbing Contractor	Warren Mechanical Contrs., Inc.	Warren Mechanical Contrs., Inc.
HVAC Contractor	Four Season, Inc.	Blalock Plumbing Electric and HVAC, Inc.
Sprinkler Contractor	John Bouchard & Sons Co.	John Bouchard & Sons Co.
Roofing Contractor	Village Roofing Co. Inc.	QE Construction LLC DBA Quality Exteriors
BASE BID	\$ 53,860,000.00	\$ 54,290,000.00
Alternate #1A: Existing Hallways	\$ 282,000.00	\$ 300,000.00
Alternate #1B: Existing Library	\$ 152,000.00	\$ 165,000.00
Alternate #1C: Existing Band & Music Room	\$ 276,000.00	\$ 275,000.00
Alternate #1D: Earthworks	\$ 310,000.00	\$ 350,000.00
Undercut and dispose of material offsite	\$ 55.00	\$ 65.00
Undercut and dispose of material onsite	\$ 40.00	\$ 50.00
Backfill with shot rock	\$ 65.00	\$ 75.00
Backfill with engineered soil	\$ 70.00	\$ 85.00